

# Yale Center for Emotional Intelligence

## POSTDOCTORAL RESEARCH ASSOCIATE

The Yale Center for Emotional Intelligence, part of the Child Study Center at the Yale University School of Medicine, in partnership with The Robert Katz fund for Emotional Intelligence and Leadership, at the Wharton School of Business, seeks a full-time postdoctoral research associate to join our research team. The post doc will work with Drs. Marc Brackett and Sigal Barsade on creating an innovative ability test of emotional intelligence. We are looking for applicants with interest in emotion regulation science and emotional labor, and a strong testing background.

Specifically, the postdoctoral associate will be responsible for contributing to test design, validation, execution and analyses associated with the assessment. The postdoctoral associate will support PIs housed at both the YCEI and Wharton across both test development and validation. The postdoctoral associate will be expected to contribute heavily to the production of scholarly artifacts from these data, including empirical articles and disseminating findings to the scholarly community. As a key member of our larger research team, we seek a dynamic and detail-oriented researcher who can be our thought partner and team player, with demonstrated ability to manage time and work demands efficiently.

Location: Yale Center for Emotional Intelligence, New Haven, CT. Some travel required.

Starting date: Spring or Summer 2019.

Length: The contract will be for a period of one year initially and is renewable based on performance.

Compensation: Competitive with similar positions and commensurate with experience.

### Skills & Qualifications

- Qualified candidates will have recently completed a PhD in psychology, organizational behavior, measurement and evaluation, or a related field
- Specialization or demonstrated interest in the study of emotion regulation science. Interest in emotional labor preferred.
- Experience and background in testing preferred.
- Ability to communicate (e.g., writing, presentations) with different audiences (general public, educators, research community), excellent writing skills
- Exceptional project management and leadership abilities
- Methodological experience: Competence in quantitative methods, including IRT.
- Experience with large data sets (i.e., big data) and excellent statistical skills (proficiency with SPSS, R)

### To Apply

1. Send a Cover Letter outlining your experiences and interest in the position, your CV, 1-2 writing samples, and the names of two references in one PDF file (*LastName.pdf*) to [christina.cipriano@yale.edu](mailto:christina.cipriano@yale.edu)

Review of applications will begin immediately and continue until position is filled.

### ABOUT THE YALE CENTER FOR EMOTIONAL INTELLIGENCE

Emotions drive learning, decision making, creativity, relationships, and health. The Yale Center for Emotional Intelligence uses the power of emotions to create a more effective and compassionate society. Helping children and adults develop emotional intelligence is central to the mission of the Center. To date, schools have been at the center of these efforts. RULER, the Center's signature program, draws on leading pedagogical practices as well as advances in psychology and neuroscience, and it has been honed through years of classroom observation, interviews, and the most demanding evaluations. Creating awareness—both of self and others—about emotions and developing the skills of emotional intelligence can improve children's prospects in life and contribute, in turn, to healthier, more compassionate families, workplaces, and communities. RULER does this by teaching adults and children the skills of emotional intelligence.