

Visiting Assistant Professor or Visiting Instructor in Psychology, Franklin & Marshall College

The [Psychology Department](#) at [Franklin & Marshall College](#) invites applications for a Visiting Assistant Professor or Visiting Instructor depending on qualifications for academic year 2020-2021. Appointment is for one year with possibility of renewal for a second or third year contingent on teaching performance, needs of the department, and administrative approval. Area of research specialization is open, but competence in personality psychology, individual differences, biopsychology, evolutionary psychology, or emotion are of interest to the department.

The candidate must contribute to teaching Introductory Psychology and upper-level Psychology courses in Personality, Individual Differences, and/or Emotion. The preferred candidate will also contribute to teaching Design and Statistics and supervise students engaged in for-credit research experiences. The department is committed to excellence in both teaching and scholarship, and our curriculum emphasizes student research and laboratory experience.

Pursuant to the College's vision for cultivating a diverse and inclusive community, the search committee asks all applicants to address, in their cover letter, how their past and/or potential contributions might serve to advance F&M's commitment to teaching and mentoring young people from a variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance.

For full consideration, all materials must be submitted through Interfolio (<http://apply.interfolio.com/73321>) by the deadline of February 20, 2020. Please submit a cover letter that addresses your fitness for the position; a *curriculum vitae*; a statement of teaching philosophy that includes strategies for supporting diversity and inclusion in the classroom; selected evidence of teaching effectiveness (e.g., evaluations, sample syllabi, assignments); and graduate transcripts. Three letters of recommendation must be submitted directly by your recommenders to Interfolio.

Inquiries may be directed to Dr. Allison Troy, search chair, atroy@fandm.edu.

Franklin & Marshall College is committed to an inclusive campus community where all members are treated with dignity and respect. As an Equal Opportunity Employer, the College does not discriminate in its hiring or employment practices on the basis of gender, sex, race, ethnicity, color, national origin, religion, age, disability, family or marital status, sexual orientation, or any protected characteristic. Individuals who need an accommodation due to a disability in order to submit an application or attend an employment interview should contact Nicole Fickes, the department's academic coordinator (nfickes@fandm.edu, 1-717-358-4202).