



2020-2021 Diversity Cluster Hire

College of Arts and Sciences – Psychology Department

The Department of Psychology at the University of Miami (UM) is seeking a full-time, tenured or tenure-track faculty member to join our department's Adult Division, as part of the College of Arts & Sciences [cluster hiring initiative](#) to appoint up to ten new faculty members whose intellectual and pedagogical expertise engages race.

We are seeking a faculty member with expertise in affective or social psychological science and how these topics may intersect with Black/minority studies or mental health disparities. Specific area(s) of focus could span (but are not necessarily limited to) basic research on affective and social processes; intergroup processes; mechanistic studies of mental and health disparities and community-based research; and/or studies of racial justice or biases as they relate to social processes. With regard to specialty, we are open to a wide range, including experimental, neuroscience, clinical science, quantitative, and psychophysiology as applied to examine psychological mechanisms underlying human behavior.

The [Department of Psychology](#) is a vibrant community that includes clinical and psychological sciences faculty across [Adult](#), [Child](#), [Health](#), and [Cognitive and Behavioral Neuroscience](#) Divisions. The mission of the Department is to acquire, advance, and disseminate knowledge within the Psychological and Biobehavioral Sciences, supported through excellent [graduate programs](#) and state-of-the-art facilities. We value a balance across academic domains, including teaching, research and service to the community. The department values and celebrates cultural diversity of all kinds, and has an engaged and active [Diversity and Equity Committee](#). The greater Miami community is one of the most ethnically and culturally diverse metropolitan areas in the country, positioning our department to be a key contributor to furthering multi-cultural and ethnic studies in basic and clinical psychological science.

The [Adult Division](#) within the Psychology Department includes faculty who conduct mechanistic work in the areas of emotion, cognition, social factors, and psychopathology. We use a broad range of experimental, psychophysiological, neuroscience, evolutionary, social, quantitative, and treatment-development methodologies. The department as a whole values collaboration within and across divisions. Our [Neuroimaging Facility](#) is available to researchers working in the area of human neuroscience and/or wishing to collaborate with faculty members who do so. As a group, we are committed to the idea that an understanding of emotion, cognition, and behavior at a basic level fosters a better understanding of problem behavior across the lifespan.



Applications will be considered at the Assistant Professor, Associate Professor, and Professor ranks. Appointment is expected to start on August 15, 2021. To be eligible for tenure-track appointment, candidates must hold a Ph.D. or terminal degree in their field by the appointment start date.

Applications can be submitted via the UM Careers website at <https://umiami.wd1.myworkdayjobs.com/UMFaculty> and shall include:

- Letter of interest that describes your anticipated contributions to scholarship, teaching, and service in the College of Arts & Sciences
- Current CV
- Research statement
- Teaching statement
- A statement that explains your contributions to diversity, equity, and inclusion, including comment on mentoring underrepresented populations
- The names of three colleagues who can provide us with a reference

Review of applications will begin on December 1, 2020 and continue until the position is filled. Inquiries, requests for information, and nominations can be sent to the Search Chair Kiara Timpano (k.timpano@miami.edu).

The University of Miami is an Equal Opportunity Employer. Women, minorities, protected veterans, LGBTQIA+ people, and individuals with disabilities are encouraged to apply. Applicants and employees are protected from discrimination based on certain categories protected by Federal law. Click [here](#) for additional information.