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Assistant Professor – Clinical Psychology

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c=apply&JobID=495441&JobSourceTypeID=796&sLanguage=en-us](https://secure.dc4.pageuppeople.com/apply/885/gateway/default.aspx?c=apply&JobID=495441&JobSourceTypeID=796&sLanguage=en-us))

Job no: 495441

Work type: Faculty Full-Time

Location: Denver, CO

Categories: Faculty

The [Department of Psychology \(http://www.du.edu/psychology\)](http://www.du.edu/psychology) at the University of Denver is research-oriented, valuing a collaborative and integrative approach to psychological science that fosters intellectual curiosity and innovation and invests in people in a supportive and inclusive environment. Our mission is to advance psychological science by generating and sharing new knowledge through collaborative scholarship, educating and mentoring student scholars, and contributing to the public good. Our Clinical Psychology Ph.D. program is APA-accredited and ascribes to a clinical science model, including membership in the Academy of Psychological Clinical Science. We are a broad clinical program with a specialty emphasis in children, adolescents, and families. Over the last decade, the department has taken intentional steps towards enacting our inclusive vision of success, including increasingly diversifying the perspectives and identities of our faculty and graduate students, establishing leadership roles focused on diversity, equity, inclusion, and justice, and engaging in professional development activities focused on building knowledge, skills and awareness of diverse lived experiences and systemic inequities that can create barriers to thriving.

The University of Denver endeavors to be a great university dedicated to the public good and to uphold the values of diversity, equity, inclusion, and justice. The University recognizes that its success is dependent on how well it lives these values, including how we engage, support, and champion members both at DU and in the greater community. As part of our commitment to recruiting and retaining faculty from communities of color, of diverse gender and sexual identities, first-generation college graduates, and/or with disabilities, new employees will be invited to participate in a pilot University-wide cohort hiring initiative that will include supportive programming facilitated by the Division of Diversity, Equity, and Inclusion and by their academic units. To learn more about the University of Denver's commitments and work in support of DEI and J, please visit: <https://www.du.edu/equity> (<https://www.du.edu/equity>). For more information about this program or if you have any questions, please email inclusion@du.edu (<mailto:inclusion@du.edu>). The University has also invested additional resources into its public good and diversity, equity, inclusion, and justice commitments including, [The Interdisciplinary Research Institute for the Study of \(In\)Equality \(IRISE\)](https://operations.du.edu/irise) (<https://operations.du.edu/irise>), [Center for Immigration Policy and Research \(CIPR\)](https://www.du.edu/news/du-launches-research-center-first-its-kind-rocky-mountain-west) (<https://www.du.edu/news/du-launches-research-center-first-its-kind-rocky-mountain-west>), [Latinx Center](https://operations.du.edu/latinx) (<https://operations.du.edu/latinx>), [Center for Community Engagement to Advance Scholarship and Learning \(CCESL\)](https://academicaffairs.du.edu/ccesl) (<https://academicaffairs.du.edu/ccesl>), [the Critical Race and Ethnic Studies minor](https://liberalarts.du.edu/critical-race-ethnic-studies) (<https://liberalarts.du.edu/critical-race-ethnic-studies>), and the [DU Mental Health and Wellness Collaborative](https://mentalhealth.du.edu/) (<https://mentalhealth.du.edu/>). DU is situated in the Denver metro area, a vibrant urban center in the Rocky Mountain region, home to more than 3 million people. Our metropolitan

location supports collaboration across local universities. DU, ranked in the top 100 universities in the country, is comprised of 5800 undergraduates (600+ psychology majors), 8000 graduate students, and 700+ full-time faculty. The University recently received recognition as an R1 by the Carnegie Classification of Institutions of Higher Education.

Position Summary

We seek candidates for a tenure-track Assistant Professor position beginning Fall 2023 in the Clinical Psychology area of the Department of Psychology in the College of Arts, Humanities and Social Sciences with a research program focused on diversity, equity, inclusion, and justice (DEI and J) in mental health, broadly defined. For example, we seek applicants who address systemic inequities that impact mental health or present barriers to treatment, applicants whose research examines disparities in access to or efficacy of evidence-based treatments, applicants whose work centers on developing, evaluating, disseminating, and/or implementing culturally responsive assessment and treatment approaches with traditionally underserved populations, and/or applicants whose work centers on the inclusion and enhanced understanding of diverse identities. We anticipate that a wide range of research programs beyond these specific examples would match the position, and we encourage applications on all DEI and J relevant mental health research. We see possibilities for a scholar to connect with our current research at many methodological levels, for example, basic science, prevention, screening and assessment, intervention, and/or implementation. Our department values a developmental approach with many of our faculty having interests in human development, especially during the prenatal period, infancy & early childhood, childhood, adolescence, and emerging adulthood, and many sharing an interest in understanding stress, early experiences, and development (<https://liberalarts.du.edu/psychology/seed>). A developmental focus is not required for this position, but candidates should articulate those interests if they are part of their current or future research plans. Candidates should describe how their research connects to and complements the existing research strengths of our clinical faculty and other departmental faculty.

Successful applicants will have an outstanding record of research achievement and a strong commitment to undergraduate and graduate education, including classroom teaching, mentoring, and clinical supervision in evidence-based approaches. We are particularly interested in candidates whose professional expertise and/or lived experiences inform their commitment to advancing the principles and practice of diversity, equity, inclusion, and justice in their research, teaching, and service. Candidates should be licensed or license-eligible in Colorado.

The University of Denver recognizes that its success in being a great university dedicated to the public good depends greatly on how well it engages, supports, and champions the values of diversity, equity, inclusion and justice. As part of our intentionality in recruiting and retaining faculty from a wide variety of historically excluded intersecting identities, including those from communities of color, with diverse gender and sexual identities, first-generation college graduates, or with disabilities, new faculty will have the opportunity to choose to participate in a University-wide initiative. This initiative will connect new colleagues in a cohort, building community across units with supportive programming led by the Office of the Vice Provost of Faculty Affairs in collaboration with the Division of Diversity, Equity, and Inclusion and each faculty participant's academic unit. To learn more about the University of Denver's commitments and work in support of DEI and J, please visit: <https://www.du.edu/equity> (<https://www.du.edu/equity>). For more information about this program or if you have any questions, please email inclusion@du.edu (<mailto:inclusion@du.edu>) and/or visit <https://duvpfa.du.edu/faculty-resources/prospective-faculty/> (<https://duvpfa.du.edu/faculty-resources/prospective-faculty/>).

Essential Functions

All candidates should have a strong commitment to both undergraduate and graduate education and demonstrated aptitude for excellence in teaching, including classroom teaching, mentoring, and clinical supervision.

Maintain an ongoing research program.

Teach 4 course equivalents per year (on the quarter system) as assigned, divided among graduate and undergraduate courses; including University and department core requirements, elective and specialized courses, and clinical supervision.

Supervise graduate student research projects, theses, and dissertations.

Participate in department and university citizenship and service activities commensurate with a full-time faculty member.

Knowledge, Skills, and Abilities

Research skills commensurate with area of study.

Strong potential for high-quality teaching and mentoring.

Strong potential for high-quality clinical supervision in evidence-based approaches.

Experience working with culturally diverse populations.

Expertise in [inclusive pedagogical practices](https://otl.du.edu/advance-my-practice/inclusive-teaching-practices/) (<https://otl.du.edu/advance-my-practice/inclusive-teaching-practices/>).

Required Qualifications

Ph.D. in Psychology (ABD considered for an Assistant Professor hire with completion date before 9-1-2023). If dissertation is not complete, individual will hold the title of Instructor until the dissertation is complete.

Licensed or license-eligible in the state of Colorado.

Research skills appropriate for area of study.

Strong potential for high-quality teaching and mentoring.

Strong potential for high-quality clinical supervision in evidence-based approaches.

Preferred Qualifications

Ph.D. in Psychology or related field.

Evidence of high-quality teaching, mentoring, and clinical supervision.

Experiencing working with diverse student and community populations.

Working Environment

1. Standard office, lab and classroom environment.

3. Noise level is quiet to moderate.

Physical Activities

1. Ability to sit in front of a computer for an extended period of time.

2. Ability to sit or stand in front of a classroom for an extended period of time.

3. Required to move around campus to different building locations for teaching and meetings.

Work Schedule

Variable.

Application Deadline

For best consideration, please submit your application materials by **4:00 p.m. (MST) October 17, 2022.**

Special Instructions

Candidates must apply online through jobs.du.edu (www.jobs.du.edu) to be considered. Only applications submitted online will be accepted.

Salary Grade Number:

The salary grade for the position is UC.

Salary Range:

The salary range for this position is \$80,000-\$90,000.

The University of Denver has provided a compensation range that represents its good faith estimate of what the University may pay for the position at the time of posting. The University may ultimately pay more or less than the posted compensation range. The salary offered to the selected candidate will be determined based on factors such as the qualifications of the selected candidate, departmental budget availability, internal salary equity considerations, and available market information, but not based on a candidate's sex or any other protected status.

Benefits:

The [University of Denver \(https://www.du.edu/human-resources/media/documents/benefits-overview-benefited-employees.pdf\)](https://www.du.edu/human-resources/media/documents/benefits-overview-benefited-employees.pdf) offers excellent benefits, including medical, dental, retirement, paid time off, tuition benefit and ECO pass. The University of Denver is a private institution that empowers students who want to make a difference. Learn more about the [University of Denver \(https://www.du.edu/\)](https://www.du.edu/).

Please include the following documents with your application:

1. Curriculum Vitae
2. Letter of Interest
3. Research Statement
4. Teaching Statement
5. Three reprints/preprints
6. Statement on Diversity, Equity, Inclusion and Justice
 - The separate DEI & J statement should be a succinct description of how the candidate's research, teaching, and/or service contribute to diversity, equity, inclusion and justice.
7. Provide names and contact information of three individuals that can provide letters of recommendation.

The University of Denver is an equal opportunity employer. The University of Denver prohibits discrimination on the basis of race, color, national origin, age (40 years and over in the employment context), religion, disability, sexual orientation, gender identity, gender expression, genetic information, marital status, veterans status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the university's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by Title IX of the Education Amendments of 1972; Title III of the Americans with Disabilities Act of 1990, as amended in 2008; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation. For the university's complete Non-Discrimination Statement, please see [non-discrimination-statement \(https://www.du.edu/equalopportunity/non-discrimination-statement\)](https://www.du.edu/equalopportunity/non-discrimination-statement).

All offers of employment are contingent upon satisfactory completion of a criminal history background check.

Advertised: August 16, 2022

Applications close: Open until filled

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We're Here to Help

Browse our knowledge base for help with frequently asked questions or submit a ticket

Submit a Ticket (<https://dusharedservicescenter.freshdesk.com/support/solutions/30000035018>)

The University of Denver Annual Security and Fire Safety Report is available. This report includes statistics from the previous three years concerning reported crime that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of Denver campus and statistics for fires in University housing. The report also includes institutional policies concerning campus security and other safety information along with fire safety policies and procedures. You may obtain a hard copy of this report by contacting the Department of Campus Safety or by accessing the following website:

<https://www.du.edu/campussafety/clery-act>

(<https://www.du.edu/campussafety/clery-act>)



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Human Resources & Inclusive Community

 PioneerJobs@du.edu
(mailto:pioneerJobs@du.edu?subject=jobs.du.edu%20website%20inquiry)

 303-871-7420

 <https://www.du.edu/human-resources>
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M - F 8am - 4:30pm

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