

Cohort Hiring Initiative

The College of Letters and Science at Montana State University seeks five tenure track faculty members across our participating departments with a demonstrated record of or potential for scholarly activity (research, teaching, service, and creative work) that promotes the wellness of underserved communities broadly defined. This cohort hiring initiative is part of a university commitment to support our diverse student body, faculty, and staff. (See Montana State University's [Diversity & Inclusion Framework](#) and [Strategic Plan: Choosing Promise](#).) We know that representation of a variety of backgrounds and perspectives is critical to a rich and vibrant scholarly community that supports our students' learning and upholds our land grant mission. We envision a wide variety of scholars who qualify as contributing to this theme and are particularly interested in people from diverse academic backgrounds whose experiences will contribute to the excellence of the MSU community. We imagine candidates who focus on the wellness of underserved communities and whose scholarship may speak but is not limited to rural communities, the environment, community empowerment, community sustainability (environmental, governmental, or otherwise), health disparities (racial, gender, or rural), climate, and teaching pedagogy.

At Montana State University we are dedicated to building a diverse, inclusive workplace, so if you are excited about this role but your past experience does not align perfectly with every qualification in the job ad, we still encourage you to apply.

We are specifically searching for faculty whose locus of tenure will be within one of the following departments:

[Chemistry and Biochemistry](#)

The Department of Chemistry and Biochemistry is searching for a scholar who focuses on the wellness of underserved communities. This could include, but is not limited to, research and teaching interests in environmental chemistry/biochemistry, environmental health sciences, biochemistry as it applies to health, metabolic disease, and diet, and analytical/bioanalytical chemistry.

[Earth Sciences](#)

The department of Earth Sciences is searching for a scholar who focuses on the wellness of underserved communities. This could include, but is not limited to, research and teaching interests in social vulnerability, environmental governance, natural hazards, long-term climate and environmental change, stakeholder engagement, resources and society (water and energy), and community resilience.

[Ecology](#)

The Department of Ecology is searching for a scholar who focuses on the wellness of underserved communities by teaching, researching, engaging the community and/or mentoring students on topics related to the conservation and management of individual species, fundamental interactions between species, or the ecosystems and landscapes that sustain them. This could include, but is not limited to, incorporating underrepresented perspectives, priorities, or research approaches to understand ecological topics of importance.

[History and Philosophy](#)

The Department of History and Philosophy is searching for a scholar who focuses on the history of the wellness of underserved communities. The research specialty is open, though it could include, but is not limited to, research and teaching interests in the history of medicine or public health, public history, historic preservation,

cultural heritage, ecological and environmental knowledge, community empowerment, and local, national or international sovereignty, social movements, or migration.

Mathematical Sciences

The Department of Mathematical Sciences is searching for a scholar from any sub-field of mathematics or statistics, applied or theoretical, or mathematics or statistics education who focuses on the wellness of underserved communities. A scholar who extends or complements our strengths in modeling, equitable teaching practices, or any research area related to promoting wellness in underserved communities, broadly imagined, would be a welcome addition to our faculty.

Political Science

The Department of Political Science is searching for a scholar who focuses on the health and wellbeing of underserved communities broadly construed. Some possibilities include (but are not limited to) scholars who study Native American governance and policy, public health, health disparities, environmental and climate policy, rural communities, or democratic sustainability.

Psychology

The Department of Psychology is searching for a scholar who focuses on understanding how various psychological constructs and/or processes affect the wellness of underserved communities. This could include, but is not limited to, biological, cognitive, behavioral, and/or socio-ecological approaches to understanding health disparities and well-being.

Sociology and Anthropology

The Department of Sociology and Anthropology welcomes applications from scholars who focus on the wellness of Indigenous, Latinx, African American, or other underserved communities. We are seeking scholars from across the discipline who can leverage research traditions in Sociology to support individual, family, and community wellness.

[Click here for application requirements](#)

How to Submit Your Application

Applicants will apply online through the Applicant tracking system on the Montana State University Website at (<https://jobs.montana.edu/postings/32831>.) For any questions or additional information, please contact Michelle Miley (michelle.miley@montana.edu), Associate Dean and Chair of the College Cohort Hiring Initiative Committee.